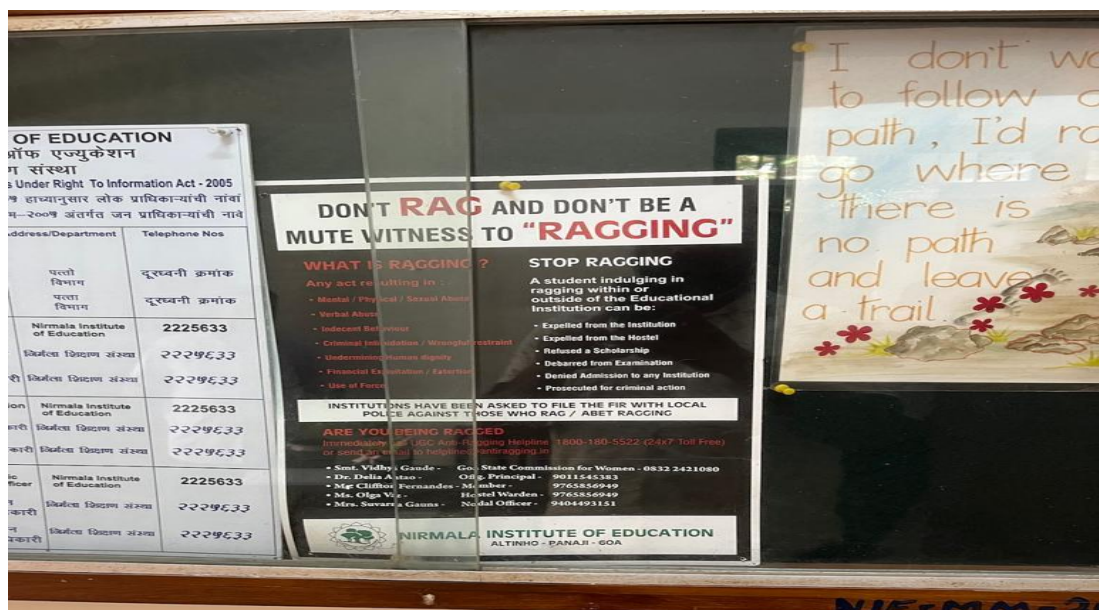


Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

Anti-Ragging Poster on the Campus



Notice Board with Contact Details of Member of Anti Ragging Committee



Orientation to anti ragging to Students and sample report

Anti Ragging Affidavit

Reference Number 365542

ANTIRAGGING AFFIDAVIT BY THE STUDENT

- FYBED
1. I, Kirti Laxman Gaude s/o - d/o Mr./Mrs./Ms Laxman gaude , having been admitted to Nirmala Institute of Education Altinho Panaji have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
 4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 1/08/2022

Gaude
Signature of Deponent

Kirti Laxman Gaude

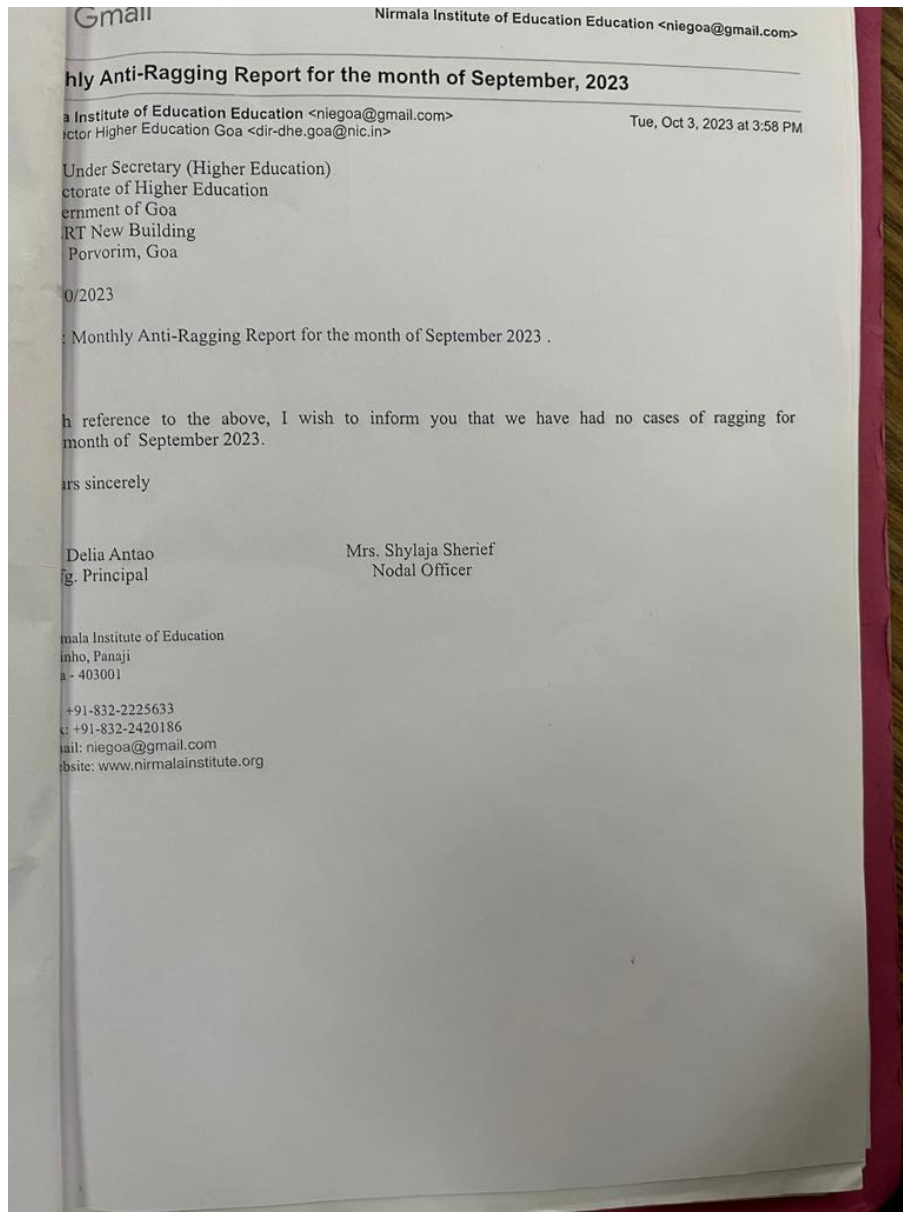
VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at NIE On 1/08/2022

Signature of Deponent Gaude

Sample Anti-Ragging Report

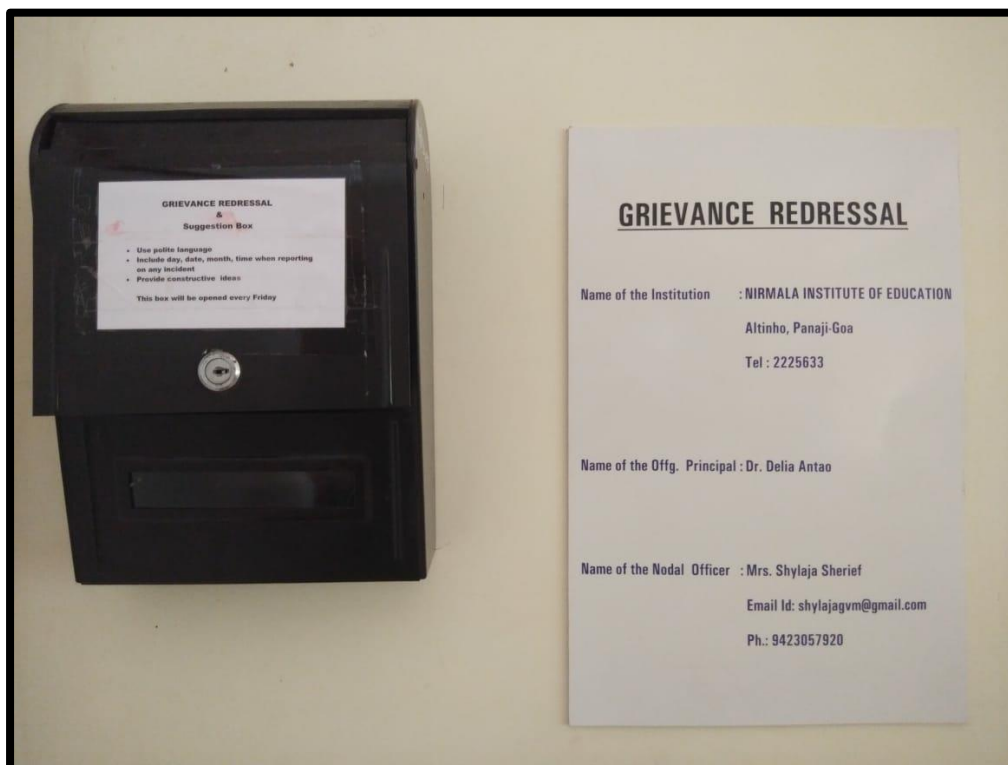


5.1.4 Implementation of Guidelines of Statutory / Regularity Bodies.

Mechanism of Grievance Redressal

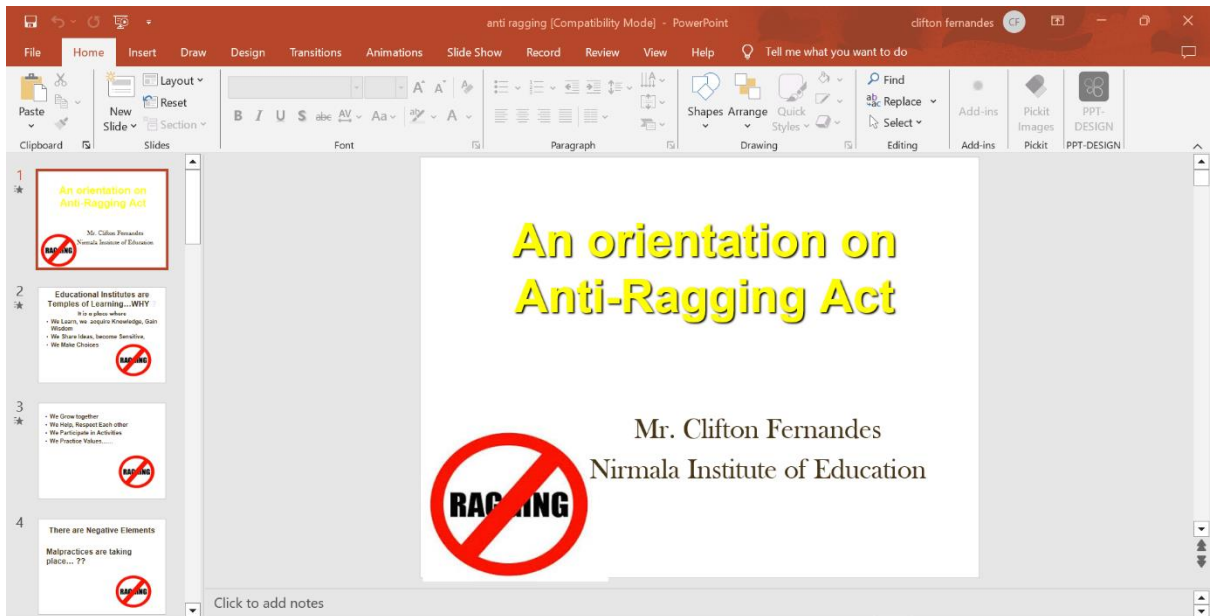
With reference to the circular regarding Public Grievances (UGC communication D.O. No. 71-1/2013(PG) dated 5th February 2019) a Grievance Redressal Mechanism in the College has been established to address the student grievances. To support this mechanism, we have put up a notice board with the required details along with a grievance redressal box which will be opened every Friday in the presence of the Principal and members of the Grievance Redressal Committee of the college. The 3-member committee will ensure that grievances are sorted out internally in a judicious manner Also the students can lodge in their complaints to the email id provided by the committee. In addition to this, the Grievance Redressal committee would meet every three months to discuss the matters addressed.

Kindly find the photograph of the notice board with details supporting the above mentioned information.



Mechanism of Anti-Ragging Committee

- Annual Orientation to anti ragging is conducted for students
- Students fill online anti-ragging form on the website – www.antiragging.in
- Complaints received by the institute are dealt according to the guidelines laid down by the Anti-Ragging Act.
- Anti-Ragging posters and banner are pasted on Institute website and prominent places in the Institute



Mechanism of Internal Complaint Committee

- Annual Orientation for ICC is conducted for staff and students
- The staff and students are explained the Laws related to ICC
- The Names and the Designation of the members of ICC are displayed on the college website.
- The Committee is formed in accordance with the Guidelines issued.

The screenshot shows the website of Nirmala Institute of Education. The header includes the logo and the text "NIRMALA INSTITUTE OF EDUCATION THE PREMIER TEACHER TRAINING ESTABLISHMENT IN GOA". A navigation menu lists: HOME, ABOUT US, ACADEMICS, NCTE, NAAC, NEWS & EVENTS, VACANCY, WELLNESS COUNSELLING. The main content area is titled "Internal Complaint Committee Members" and lists the following members appointed for the academic years 2021-2023:

1. Mrs. Suvarna Gauns - Associate Professor - Presiding Officer (Nirmala Institute of Education, Panaji, Goa).
2. Mrs. Ximena Fonseca - Associate Professor - Member (Nirmala Institute of Education, Panaji, Goa).
3. Mr. Clifton Fernandes - Assistant Professor - Member (Nirmala Institute of Education, Panaji, Goa).
4. Mrs. Anagha Deshpande - Assistant Professor - Member (Nirmala Institute of Education, Panaji, Goa).

On the right side, there is an "Archives" section with links to: Golden Jubilee Song, Vacancy, GFATM, IGNOU, Photo Gallery, and Students Admitted. Below that is a "Latest News" section featuring a poster for a "Sensitization Programme on CYBER SAFETY" by the Cyber Wellness Centre.