



Certificate

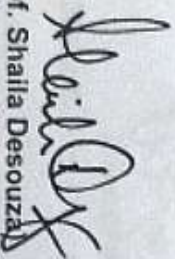


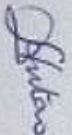
This is to certify that Mr./Ms. Dr. Sangeeta R. Kadam, Assist. Prof. Nismala Institute
of Education,
is awarded this Certificate in recognition of successful completion of Training Programme on

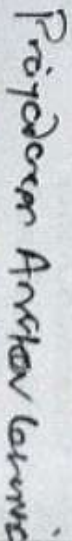
GENDER, WORK AND DEVELOPMENT

jointly organised by Department of Women's Studies, Goa University

and V. V. Giri National Labour Institute, Noida, UP from 6 May to 10 May 2019 in Goa.


(Prof. Shaila Desouza)
Head, Department of Women's Studies,
Goa University, Goa.


Dr. (Miss) Drita Antao
Offg. Principal
Nirmala Institute of Education,
Atlnha, P.


(P. Amitav Khuntia)
Associate Fellow & Course Director
V. V. Giri National Labour Institute
Noida, UP

Date: 10 May, 2019

2019/19



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY



UGC - SPONSORED REFRESHER COURSE

This is to certify that, Ms. Sangeeta Rajaram Kadam, Assistant Professor, from **Nirmala Institute of Education, Altinho-Panaji**, affiliated to **Goa University**, has participated in the Refresher Course in Hindi held from 03-07-2018 to 23-07-2018 and has obtained A grade.

Dr. (Miss) Della Antão
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa

Director

Human Resource Development Centre

Date: 23.07.2018

Course Coordinator

Vice-Chancellor
Goa University



SHRI SHIVAJI COLLEGE, PARBHANI

M. S. P. Mandaf's

(NAAC Accredited with A⁺)

Online One Week FDP on

"NAAC Assessment and Accreditation"

(UNDER UGC PARAMARSH)

CERTIFICATE

This is to certify that

Sangeeta Rajaram Kadam

has successfully completed the

UGC Paramarsh Online Faculty Development Programme on "NAAC Assessment and Accreditation" conducted by Internal Quality Assurance Cell (IQAC) of this college during 21-26 May 2020 and scored 84% in the online MCQ test based on the content shared in 10 live sessions by experts from across the country including the NAAC itself.

COAODU-CE000402

DR. ROHIDAS NITONDE
Coordinator, IQAC

26/05/2020

DR. BALASAHEB JADHAV
Principal

Dr. (Miss) Della Artao
Offg. Principal
Nirmala Institute of Education
Atlimb, Panaji, Goa

2020-21



Final MCQ Test of One Week Online FDP on "NAAC Assessment and Accreditation"

Total points **84/100** **?**

UGC Paramarsha Sponsored One Week Online FDP on "NAAC Assessment and Accreditation" 21/05/2020 - 25/05/2020 organized by MSP Mandal's Shri Shivaji College, Parbhani

Antar
Dr. (Miss) Della Antrao
Offg. Principal
Nirmala Institute of Education
Atrinho, Panaji, Goa



यशवंतराव चवण महाराष्ट्र
ओपन विश्वविद्यालय, मुंबई

SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(Arts, Science and Commerce)

Internal Quality Assurance Cell and Faculty Development Programme Committee

In Association with

Department of Information Technology University of Mumbai

Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre



Microsoft
and
organised

FDP on 'Evolution from Offline to Online Teaching'

This is to certify that

Mr./Ms./Dr. Ms Sangeeta R. Kadam

has participated in the five-day online Faculty Development Programme from 30th May, 2020 to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'

Dr. Warner's Nakhale
Academic Associate,
Regional Director, Mumbai,
YCM Open University

Dr. R. Shivaramangal
Head of IT Deptl.
University of Mumbai

Dr. Chandrashekhar D. Marathe
Principal
Satish Pradhan Dnyanasadhana College,
Thane

Dr. (Miss) Datta Arjun
Offg. Principal
Nirmala Institute of Education
Atrinho, Panaji, Goa



St. Teresa's
Institute of Education

CERTIFICATE of Participation

This Certificate is Presented to

MISS SANGEETA RAJARAM KADAM

For participating in the 5 day National Level Faculty Development Programme on the topic
'Creating Tech-Savvy Teachers for Future Classrooms'
organized by St. Teresa's Institute of Education, Santacruz, Mumbai, India,
in collaboration with EdFly from 6th June to 10th June, 2020.

We wish to acknowledge your presence.
We hope you had a fruitful experience.

DR. SR. TANUJA WAGHMARE

Principal,
St. Teresa Institute of Education

Dr. (Miss) Datta Artao
Orig. Principal
Nirmala Institute of Education
Alibon, Parasi, Goa

MANISHA THAKUR
CO-Founder, EdFly



Patrician College of Arts and Science

(Affiliated to University of Madras & Accredited with 'A' Grade by NAAC)

Adyar, Chennai - 600020.

Ranked No.1 in Tamil Nadu & No. 27 among Non - Autonomous College in India

One Week National Level Faculty Development Programme

76JVZQ-CE000482

E - Certificate of Participation

This certificate is presented to Ms. Sangeeta Rajaram Kadam, Assistant Professor, Department of Education, Nirmala Institute of Education for participating in the **One Week National Level Faculty Development Programme on Effective & Quality Research Writing** organized by the Department of Commerce (Shift II) in association with IQAC, Patrician College of Arts and Science, Chennai from 7th June to 13th June 2020.

ASH Remy
Dr. Sweety Regina Mary
HOD

Geetha
Dr. Geetha rufus
Vice Principal

Usha George
Dr. Usha George
Principal

Fatima Vasanth
Dr. Fatima Vasanth
Academic Director

Rex Dhiyanabai
Rev. Bro. Johnson Rex Dhiyanabai
Director & Secretary

Dr. (Miss) Della Anilax

Dr. (Miss) Della Anilax
Offg. Principal
Nirmala Institute of Education
Attipattu, Poonjil, 600



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
UNIVERSITY OF HYDERABAD

Hyderabad-500 046



CERTIFICATE OF PARTICIPATION

This is to certify that

Ms. Sangeta Rajaram Kadam, Assistant Professor
Education

Nirmala Institute of Education, Altinho Panaji Goa
has successfully completed the

Refresher Course on Research Methodology for Faculty of Social Sciences
organized by Human Resource Development Centre, University of Hyderabad during
5th August 2020 to 19th August 2020 and obtained grade 'C'.

Prof. B. RAJA SHEKHAR
Course Coordinator

Certificate Id: HRDCCR670

Prof. Y. NARASIMHULU
Director

Grade 'A+'
85% and above

Grade 'A'
70% to less than or
equal to 84%

Grade 'B'
60% to less than or
equal to 69%

Grade 'C'
50% to less than or
equal to 59%

Grade 'F'
Below 49%

(Miss) Deeksha Arora
Office, Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



TARANATH SHIKSHANA SAMSTHE

LAXMI VENKATESH DESAI COLLEGE, RAICHUR

(Affiliated to Gulbarga University, Kalaburgi, Karnataka)

Re-Accredited by NAAC with Grade "B"





Ms. Sangeeta Rajaram


Kadam
Nirmala Institute of
Education Altinho-Panaji


has actively participated in a Three Days National Level Faculty Development Program Webinar On "New National Education Policy 2020" conducted by LVD College Raichur in association with IQAC from 24th to 26th September 2020.


Dr. Aruna
Convenor


Mr. Anil Apral
Co-convenor


Dr. N. S. Jayateertha
IQAC Co-ordinator


Dr. M. Veereshappa
Vice - Principal


Dr. Venkatesh B. Devaru
Principal



Dr. (Miss) Deifa Aniso
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY



UGC - SPONSORED SHORT TERM COURSE IN
RESEARCH METHODOLOGY (ONLINE)

This is to certify that Ms. Sangeeta Rajaram Kadam, Assistant Professor from Nirjala Institute of Education, Altinho affiliated to Goa University has participated in a Short Term Course in Research Methodology (Online) held from 03-11-2020 to 09-11-2020.

Signature

Director
Human Resource Development Centre

Date: 09.11.2020

Signature

Vice-Chancellor
Goa University

Dr. (Miss) *Signature*
Offg. Principal
Nirjala Institute of Education
Altinho, Panaji, Goa



CERTIFICATE

OF PARTICIPATION

TARMS-2021

This certificate is proudly presented to

Miss. Sangeeta Rajaram Kadam

Nirmala Institute of Education, Altinho -Panaji Goa, Goa University.

for successful completion of all sessions of one month
"International Training on Authorship, Research Methodology and Scopus Free
Publication Process"

Organized by:

Eudoxia Research Centre, India

ISO 9001:2015 Certified, IAF Accredited and Reg. under MCA, Govt. of India

Date: 5th January to 2nd February, 2021

Certificate ID No: ERC/TARMS/01/P/ 518

Dr. Jo-Ann Rolfe
USA
Patron

Dr. Rose A Amaechi
Nigeria
Convener

Samuel Kwabla Segbegia
Ghana
Organizing Secretary

Mohamed Hassan
Somalia
Coordinator

Adetoun Oluyemi Ogunsola
Nigeria
Coordinator



2021

Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho



Eudoxia Research Centre, India

ISO 9001:2015 Certified, IAF Accredited and Reg under MCA, Govt of India

One Month Workshop (TARMS - 2021) Course Work Certificate

This is to certify that Miss. Sangeeta Rajaram Kadam
Nirmala Institute of Education, Altinho Paraji Goa, Goa University.

has successfully completed the one month "International Training on Authorship, Research Methodology and Scopus Free Publication Process" (TARMS-2021) Organized by, Eudoxia Research Centre with the following topics and credit points in the corresponding table.

Date: 5th January to 2nd February, 2021

SL/NO	Course Title	Topic	Credit
1	Research Methodology	Fundamental of Research and Methodology, Qualitative and Quantitative Methods for Data Collection and Analysis	2
2	Scopus Publication	Original Research Paper Writing for Scopus Free Publication Journal	2
3	Review Paper Writing	Review Research Paper Writing for Scopus Free Publication	2
4	Thesis Writing	Mechanics of Thesis / Dissertation Writing, Complete Flow Chart and Effective Writing Process	2
5	Qualitative Research Method	Different Methods of Writing Qualitative Research Paper for Free Scopus Publication	2
6	Quantitative Research Method	Different Methods of Writing Quantitative Research Paper for Free Scopus Publication	2
7	Basic of SPSS	Installation and Coding in SPSS, Graphical Analysis, Normality Test, Descriptive Statistics, QQ Plot	2
8	Advanced SPSS	ANOVA, ANCOVA, Manova, T-Test	2
9	Reference Management Software	Installation and Application of Mendeley, Zotero and EndNote	2
10	Paraphrasing Software	Application and Installation of Free and Paid Paraphrasing Software (Quillbot Software)	2
11	Book Writing	Principle of Book Writing and Free Publication Process	2
12	UGC Care list Journal	UGC Care List Journal for Free Publication of Research Paper, Predatory Journal	2

Total Credit Points: 24

Date of issuance of certificate: 2nd February, 2021

Dr. Jo Ann Rolle,
USA
Patron

Dr. Rose A. Amarechi,
Nigeria
Convener

Samuel Kwabla Segbefia,
Ghana
Organizing Secretary

Mohamed Hassan,
Somalia
Coordinator

Adetoun Olayemi Ogun,
Nigeria
Coordinator

Course ID No: ERC/C/TARMS/01/001

Certificate ID No: ERC/TARMS/P/01/517



Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Paraji, Goa



Certificate of Participation TORMP-2021

This Certificate is hereby awarded to

Miss. Sangeeta Rajaram Kadam

Assistant Professor, Nirmala Institute of Education, Altinho Panaji, Goa University, Goa

*for successful completion of all sessions of one month
"International Training Program on Research Manuscript Drafting and
Publishing" (TORMP-2021)*

*Organized by:
Eudoxia Research Centre, India*

Date: 15th February to 16th March, 2021

*Dr. Jo Ann Rolle,
USA
Patron*

*Prof. KAVU. Ikechukwu Anthony,
Nigeria
Convener*

*Keke Collins Obinna,
Nigeria
Organizing Secretary*

*Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho Panaji, Goa
Smruti Mehta,
India
Organizing Secretary*

*Samuel Kwabla Segbefia,
Ghana
Co-Ordinator*

*Vital Ahmad Bhat,
India
Co-Ordinator*



Course ID No: EDX/TORMP/022021/02

Certificate ID No: EDX/TORMP/02/2021/ 416

Eudoxia Research Centre, India

ISO 9001:2015 Certified, IAF Accredited and Reg. under MCA, Govt. of India

One Month Training Program (TORMP-2021) Course Work Certificate

Miss. Sangeeta Rajaram Kadam

This is to certify that
Assistant Professor, Nirmala Institute of Education, Altinho - Panaji, Goa University, Goa

has successfully completed the one month advanced "International Training Program on Research Manuscript Drafting and Publishing" (TORMP-2021) Organized by, Eudoxia Research Centre with the following topics and credit points in the corresponding table.

Date: 15th February to 16th March, 2021

SL/NO	Course Title	Topic	Credit
1	Fundamentals of Research Paper Writing	Principles of Effective Research Paper Writing, Standard Templates	2
2	Method of Data Collection	Qualitative and Quantitative Research Method and Methodology	2
3	Peer Reviewed Process of Publication	Peer Reviewed Journal Publication Process (Scopus, WOS, SCI and UGC Care List Journal)	2
4	Thesis Writing	Flow Chart, Format and Mechanics of Thesis Writing, Method of Data Collection	2
5	Free Scopus Publication	Research Paper Writing for Scopus Free Publication Journal	2
6	Review Paper Writing	Review Research Paper Writing for Scopus Free Publication, Review of Literature	2
7	Plagiarism and Paraphrasing Software	Plagiarism Checking and the Process of Paraphrasing by using Software	2
8	Book Writing	Principle of Fiction and Non-Fiction Book Writing	2
9	Basic of SPSS	Live Hands-on Training on Basic Coding and Graphical Analysis by Using SPSS, Descriptive Statistics Data Analysis	2
10	Peer Reviewed Journal Identification and Publication	SCIMAGO Journal Ranking, Q1, Q2, Q3, Q4 Scopus Journal Free Publication Process.	2
11	Reference Management Software	Installation and Application of Mendeley, Zotero and EndNote Software.	2
12	Peer Reviewed Journal Publication	UGC Care List Group I and Group II Journals, Scopus Journals Free Publication Process of Paper Submission and Publication	2

Total Credit Points: 24

Date of issuance of certificate: 16th March, 2021

[Signature]
Dr. J. Anand
1554
Patron

[Signature]
Prof. K. V. S. K. K. K.
Ambekar, O.S.A. Shri
Convener

[Signature]
Kalyan Chandra
Sharma
Organizing Secretary

[Signature]
Jyoti Shinde
India
Organizing Secretary

[Signature]
Bilal Ahmad Khan
India
Coordinator

[Signature]
Samuel Yousif Sanyal
Ghana
Coordinator

Course ID No: EDX/TORMP/02/2021/02
Certificate ID No: EDX/TORMP/02/2021/416



[Signature]
Dr. (Miss) Delia Antao
- Off. Principal -
Nirmala Institute of Education
Altinho, Panaji, Goa



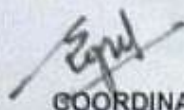
UGC - Human
Resource
Development
Centre



Savitribai
Phule Pune
University

This is to Certify that

Ms. Kadam Sangeeta Rajaram, Assistant Professor at Nirmala Institute of Education, Altinho- Panaji, affiliated to Goa University has participated in Online Short Term Faculty Development Programme On New Trends In Research Methodology (Education) of Seven Days duration (30 contact hours) conducted by VVM's Arts & Commerce College, Akkalkuwa, Dist. Nandurbar from 10/03/2021 to 16/03/2021 under the auspices of UGC - Human Resource Development Centre, Savitribai Phule Pune University, Pune 411007, on Self Financed basis.


COORDINATOR

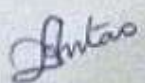

PRINCIPAL


DIRECTOR


REGISTRAR

2103100086

" WE GALVANIZE ATTITUDE "


Dr. (Miss) Delia Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa

CERTIFICATE OF PARTICIPATION TOPAR-2021



This certificate is proudly
presented to

Miss. Sangeeta Rajaram Kadam

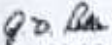
Nirmala Institute of Education, Altinho- Panaji – Goa University, Goa

for successful completion of all sessions
of one month "Training on Free Scopus Paper Publication Process,
Research Methodology for Qualitative, Quantitative and Experimental
Research" (TOPAR-2021)


Organized by:

Eudoxia Research Centre, India

Date: 27th March to 28th April, 2021


Dr. Jo-Ann Rolie,
USA
Patron


Hemlaj Bhattarai,
Bhutan
Convener


Prof. Dr. M S Kulkarni,
India
Organizing Secretary


Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa
Vusi Masoko,
South Africa
Organizing Secretary


Chinnah Promise Chinwe,
Nigeria
Coordinator


Samuel Kwabla Segbela,
Ghana
Coordinator





Eudoxia Research Centre, India

ISO 9001:2015 Certified, IAF Accredited and Reg under MCA, Govt of India

One Month Training (TOPAR - 2021) Course Work Certificate

Miss. Sangeeta Rajaram Kadam

This is to certify that

Nirmala Institute of Education, Altinho Panaji - Goa University, Goa, India

has successfully completed the one month "Training on Free Scopus Paper Publication Process, Research Methodology for Qualitative, Quantitative and Experimental Research" Organized by: Eudoxia Research Centre with the following topics and credit points in the corresponding table.


Date: 27th March to 28th April, 2021

Sl/No	Course Title	Topic	Credit
1	Fundamentals of Research	Research Process, Research Gap, Research Design	2
2	Literature Survey	Original Research Paper, Review Research Paper and Thesis Survey by using Software, Web portals, Search Engine	2
3	Data Collection and Analysis	Primary & Secondary Data Collection, Qualitative and Quantitative Data Collection and Analysis	2
4	Case Study Method	Characteristic of Case Study, Single Case and Multiple Case Study, Planning and Conceptualizing the Case Study Method	2
5	Research Design for Qualitative Research	Grounded Theory, Methods & Tools, Ethnographic Research, Narrative Inquiry, Arts Based Research, Feminist Research	2
6	Research Design for Quantitative Research Structure a Research Proposal, Research Plan	Basic Statistical Analysis and Methods Parametric and Non Parametric, Chi-Square Test, Co-Relation, Regression, ANOVA, ANCOVA, T-Test	2
7	Scopus Journal Selection	SCIMAGO Journal Planning, Q1, Q2, Q3, Q4 Scopus Journal Free Publication Process, UGC Care List Group1, Group2 Predatory Journals, H Index and Impact Factor of Journals	2
8	Effective Research Paper Writing	Structured, Format and Flow Chart, SEO of Title and Key Words, Examples of High Impact Factor Journals, Scopus Papers	2
9	Review Research Paper Writing	Literature Survey by Academic Search Engine, Different Writing Styles for Peer Reviewed Journal Publication	2
10	Basic of SPSS	Installation and Descriptive Statistics, Graph, Bar Diagram and T-Test, ANOVA	2
11	Reference Management Software	Mendeley, Zotero, EndNote Software	2
12	Research Ethics and Application of Research Software	Ethical Guideline of Research, Plagiarism Checking by Using Turnitin and Other Software, Paraphrasing by Quillbot and Other Software	2


Total Credit Points: 24

Date of issuance of certificate: 28th April, 2021

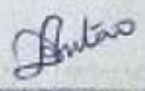

Dr. Jo-Ana Rolle,
USA
Patron


Hemlal Bhattarai,
Bhutan
Convener


Vusi Maseko,
South Africa
Organizing Secretary


Chinnah Promise Chlawe,
Nigeria
Coordinator




Dr. (Miss) Delia Antao
Offg. Prihetpal
Nirmala Institute of Education
Altinho, Panaji, Goa



M.V.MUTHIAH GOVERNMENT ARTS COLLEGE FOR WOMEN

(Affiliated to Mother Teresa Women's University, Kodaikanal)

Re-Accredited by NAAC with 'A' Grade


Dindigul - 624001, Tamil Nadu, India

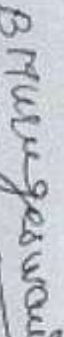
DEPARTMENT OF HISTORY


Certificate


This is to certify that Mr/Ms/Mrs/Dr/Prof. Shylaja Sherief , Assistant Professor, Nirnala Institute of Education, Althinho, Panaji, has participated in the One Week Faculty Development Programme on "Research Methodology: Tools and Techniques", organised by the Department of History, M.V.Muthiah Government Arts College for Women, Dindigul from 18.06.2020 to 24.6.2020.

Certificate ID: 9R74LO-CE001567


Dr.R. Abbas
Organizing Secretary


Dr.B. Murugeswari
Convener


Mrs.L. Benchila
HOD


Dr.C.Latha Pooranam
Principal



Goa Vidyaprasarak Mandal's
Dr. Dada Vaidya College of Education
Department Of Extension Services
Farmagudi, Ponda Goa

Certificate of Participation

This is to certify that Mrs. Lia Nancy D'Souza
from Nirmala Institute of Education

attended the 3 Days State Level Webinar on "Office Procedures", held at GVM's Dr. Dada Vaidya
College Of Education, Farmagudi, Ponda, from 5th January to 7th January 2021 from 3.00 pm to
4.00 pm

Mrs. Maria Goretti Falcao
Coordinator
Department of Extension Services

Dr. Jojen Mathew
Officiating Principal
GVM's Dr. Dada Vaidya College of Education



Goa Vidyaprasarak Mandal's
Dr. Dada Vaidya College of Education
Department Of Extension Services
Farmagudi, Ponda Goa

Certificate of Participation

This is to certify that

Mrs. Myra Ribeiro

from Nirmala Institute of Education

attended the 3 Days State Level Webinar on "Office Procedures", held at GVM's Dr. Dada Vaidya College Of Education, Farmagudi, Ponda, from 5th January to 7th January 2021 from 3.00 pm to 4.00 pm

Mrs. Maria Goretti Falcao
Coordinator
Department of Extension Services

Dr. Jojen Mathew
Officiating Principal
GVM's Dr. Dada Vaidya College of Education



Goa Vidyaprasarak Mandal's
Dr. Dada Vaidya College of Education
Department Of Extension Services
Farmagudi, Ponda Goa

Certificate of Participation

This is to certify that

Mrs. Karla Maria DSA

from Nirmala Institute of Education

attended the 3 Days State Level Webinar on "Office Procedures", held at GVM's Dr. Dada Vaidya College Of Education, Farmagudi, Ponda, from 5th January to 7th January 2021 from 3.00 pm to 4.00 pm

Mrs. Maria Goretti Falcao
Coordinator
Department of Extension Services

Dr. Jogen Mathew
Officiating Principal
GVM's Dr. Dada Vaidya College of Education



Goa Vidyaprasarak Mandal's
Dr. Dada Vaidya College of Education
Department Of Extension Services
Farmagudi, Ponda Goa

Certificate of Participation

This is to certify that

Mr. Paul Albino D'Souza

from Nirmala Institute of Education

attended the 3 Days State Level Webinar on "Office Procedures", held at GVM's Dr. Dada Vaidya College Of Education, Farmagudi, Ponda, from 5th January to 7th January 2021 from 3.00 pm to

4.00 pm

Mrs. Maria Goretti Falcao
Coordinator
Department of Extension Services

Dr. Jojen Mathew
Officiating Principal
GVM's Dr. Dada Vaidya College of Education



Goa Vidyaprasarak Mandal's
Dr. Dada Vaidya College of Education
Department Of Extension Services
Farmagudi, Ponda Goa

Certificate of Participation

This is to certify that Mrs. Melissa Avena Pacheco
from Nirmala Institute of Education
attended the 3 Days State Level Webinar on "Office Procedures", held at GVM's Dr. Dada Vaidya
College Of Education, Farmagudi, Ponda, from 5th January to 7th January 2021 from 3.00 pm to
4.00 pm

Mrs. Maria Goretti Falcao
Coordinator
Department of Extension Services

Dr. Jojen Mathew
Officiating Principal
GVM's Dr. Dada Vaidya College of Education



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
IN ASSOCIATION WITH



DPM's SHREE MALLIKARJUN AND SHRI CHETAN MANJU DESAI COLLEGE, CANACONA

Participation Certificate

This is to certify that

Smt. Melissa A. Pacheco

from **Nirmala Institute of Education, Altinho, Panaji-Goa** has participated in the On-line (pilot) Project of Staff Training Assistance for Redeployment (STAR) ver. 1.0 organized by the Directorate of Higher Education, Goa in collaboration with DPM's Shree Mallikarjun and Shri Chetan Manju Desai College, Canacona from 21st to 25th & 29th September, 2020.

Prasad Jolayekar
Director of Higher Education
Government of Goa

Sharmila (1).jpg

20-21 - 20-22

202



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY



UGC - SPONSORED REFRESHER COURSE IN POLITICAL SCIENCES
(INTER/MULTI-DISCIPLINARY) (ONLINE)

This is to certify that Mrs. Sharmila V. Kerkar, Assistant Professor from Nirmala Institute of Education, Altinho affiliated to Goa University participated in the Refresher Course in Political Sciences (Inter/Multi-disciplinary) (Online) held from 02-03-2022 to 15-03-2022 and has obtained 'A' grade.

Director
Human Resource Development Centre

Course Coordinator

Vice-Chancellor
Goa University

Date: 15.03.2022



Government of Goa
DIRECTORATE OF HIGHER EDUCATION
SCERT Building, Alto- Porvorim-Goa

ATTENDANCE CERTIFICATE

This is to certify that Paula A de souza from Nixmal Institute of Education, Aitenho - Paraji Goa attended the training session on the Finance Module of the IAIMS conducted by the Directorate of Higher Education, Govt. of Goa, in association with M/s Campus EAI India Pvt. Ltd., held at S.S. Dempo College of Commerce and Economics, Cujira, Bambolim - Goa. The training was held on 5th March 2022.

Date: 05/03/2022

A handwritten signature in black ink, appearing to read 'Dr. Mahadev Gawas'.

Dr. Mahadev Gawas
Nodal Officer (IAIMS)
State Higher Education Council
Directorate of Higher Education

8




Government of Goa
DIRECTORATE OF HIGHER EDUCATION
SCERT Building, Alto- Porvorim-Goa

ATTENDANCE CERTIFICATE

This is to certify that *Xavier D'Amello* from *Nirmala Institute of Education, Alto- Porvorim-Goa* attended the training session on the Finance Module of the IAIMS conducted by the Directorate of Higher Education, Govt. of Goa, in association with M/s Campus EAI India Pvt. Ltd., held at S.S. Dempo College of Commerce and Economics, Cujira, Bambolim - Goa. The training was held on *5th* March 2022.

Date: *05/03/2022*


Dr. Mahadev Gawas

Nodal Officer (IAIMS)
State Higher Education Council
Directorate of Higher Education



UGC - Human Resource Development Centre
गोंय विद्यापीठ
Goa University

ताळगांव पठार,
गोंय - ४०३ २०६
फोन : +९१-८६६९६०९०७९
फॅक्स : +०९१-८३२-२४५११८४/२४५२८८९

Tel : +91-8669609079
Fax : +091-832-2451184/2452889
E-mail : hrdc@unigoa.ac.in
Website : www.unigoa.ac.in



(Accredited by NAAC with Grade 'A')

Ref.No.:GU/HRDC/Workshop on TPAA/244 /2022-23/342

Date: 22.08.2022

CERTIFICATE

This is to certify that Mr. Paul D'Souza, Upper Division Clerk, from Nirmala Institute of Education, Panjim affiliated to Goa University participated in the Training Programme on Academic Administration held from 20/07/2022 to 22/07/2022 and was present on 20/07/2022 and 22/07/2022.

Read by:

Checked by:



Prof. Purva Hegde Desai
I/C Director

DIRECTOR
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY
GOA - 403 206

UGC - Human Resource Development Centre
गोंय विद्यापीठ
Goa University

तालेगांव पठार,
गोंय - ४०३ २०६
फोन : +९१-८६६९६०९००९
फॅक्स : +०९१-८३२-२४५९९८४/२४५९८८९

Taleigao Plateau, Goa-403 206
Tel +91-8669609079
Fax +091-832-2451184/2452889
E-mail hrdc@unigoa.ac.in
Website www.unigoa.ac.in



(Accredited by NAAC with Grade 'A')

GU/HRDC/Prog. Group B&C /246 /2022-23/352

Date: 16/09/2022

The following 21 staff members belonging to Colleges/Universities/Institutes attended the Programme for Group B & C Staff conducted by HRDC, Goa University from 14/09/2022 - 16/09/2022.

Their certificates will be issued shortly by the HRDC office, Goa University.

1. Shri. Aditya Satish Keulekar
2. Shri. Chandrahas G. Kalangutkar
3. Smt. Conceicao Coutinho
4. Smt. Deepa Dilip Chari
5. Shri. Eknath M. Sawant
6. Shri. Gangaram V. Naik
7. Smt. Jennifer Moniz
8. Shri. Kishor C. Govekar
9. Smt. Nayan Dayanand Naik
10. Smt. Nikita Narayan Kamat
11. Smt. Pooja Pramod Phadte
12. Shri. Prasant Monu Gaude
13. Smt. Pratima K. Itallikar
14. Smt. Rekha R. Verekar
15. Smt. Sandhya Pankaj Singh
16. Smt. Sandra Lobo
17. Smt. Sneha Sandeep Kavlekar
18. Shri. Surya A. Kunkolkar
19. Mr. Mayur Dhond
20. Mrs. Melissa Avena Pacheco
21. Mrs. Myra Ribeiro

Ingrid Anne Nazareth

(Dr. Ingrid Anne P. Nazareth)
Course Coordinator

DR. INGRID ANNE NAZARETH
ASSISTANT PROFESSOR
UGC - HRDC
GOA UNIVERSITY



Trinity College for Women (Arts & Science)
Namakkal, Tamilnadu &



Edugroom India Foundation, Kochi, Kerala

In collaboration with

UGC-Human Resource Development Centre,
Baghat Phool Singh Mahila Viswavidhyalaya
University, Haryana

CERTIFICATE

presented to

Ms. Sangeeta Rajaram Kadam

Assistant Professor, Department of Education,
Nirmala Institute of Education,
Altinho - Panaji - Goa

successfully completed the Two Week
All India Faculty Development Programme on
EMERGING TRENDS IN ONLINE EDUCATION
from July 1- 14, 2021.

[Signature]
Dr. SHAFALI NAGPAL
(AIFDP-Director)
UGC-HRDC Director,
BPSMV University, Haryana



AIFDP2K21

[Signature]
Ms. S. POORNIMA
(Convener)
Asst. Prof. of English,
TCW, Namakkal, TN

[Signature]
Mr. SANJAYANT S
(Co-Convener)
Founder & CEO,
Edugroom India Foundation,
Kochi, Kerala



[Signature]
Dr. M. R. LAKSHMINARAYANAN
(Organising Secretary)
Principal,
TCW, Namakkal, TN

[Signature]
Dr. (Miss) Delta Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



ST. JOSEPH'S COLLEGE OF ART'S & SCIENCE (Autonomous)

Affiliated to Dr. J. Jayalalitha University, Villupuram, A Christian Minority Institution
Re-Accredited with "A" Grade by NAAC (3rd Cycle), Recognised u/s 2(f)&12(B) of UGC Act 1956
Cuddalore - 607001.



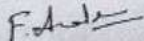
PG & RESEARCH DEPARTMENT OF COMMERCE & DEPARTMENT OF ECONOMICS

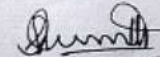
**NATIONAL LEVEL
WEBINAR ON "INTELLECTUAL PROPERTY RIGHTS"**

Certificate of Participation

This is to Certify that Mr./Ms./Dr. **SANGEETA RAJARAM KADAM**

Assistant Professor, Nirmala Institute of Education, Altinho Panaji has participated and successfully completed three days NATIONAL LEVEL WEBINAR on "INTELLECTUAL PROPERTY RIGHTS" organized by PG and Research Department of Commerce and Department of Economics, St. Joseph's College of Art's and Science (Autonomous), Cuddalore from 05.08.2021 to 07.08.2021.


Dr. F. ANDREWS
Organizing Secretary


Dr. I. SAVARIMUTHU
Convener


Dr. M. ARUMASELVAM
Principal


Dr. (Miss) Delia Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa
Rev. Fr. G. PETER RAJENDIRAM
Secretary



**UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE
MIZORAM UNIVERSITY**



(NAAC Accredited 'A' Grade Central University)

ugchrhc@gmail.com : Post Box 190 : Phone +91 9612169661 : www.hrdcizu.in
AIZAWL - 796004 : MIZORAM

ATTENDANCE CERTIFICATE

- To whom it may concern -

This is to certify that

Prof./Dr./Mr./Ms. Sangeeta Rajaram Kadam, Assistant Professor

University/College/Inst.: Nirmala Institute of Education, Altinho-Panaji, Goa

attended the Online Refresher Course - Foundation of Education

conducted by the UGC - HRDC during 17th Aug. - 30th Aug. 2021.

He /she is relieved from attending this Programme on this 30th day of August, 2021.

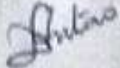
His / her attendance as per the HRDC record is : 100%

Date : 30/ 08/ 2021

Place : AIZAWL.




(Dr. R. Zonunsanga)
Assistant Director
UGC-HRDC
Mizoram University


Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



MIZORAM UNIVERSITY

Office of the UGC- Human Resource Development Centre
(University Campus: Tanhril, Aizawl)

RELIEVED ORDER

Mr./Ms./Dr. SANGITA RAJENDRA KADAM, Assistant Professor

Nirmala Institute of Education, Allakhe Parail, Dima


College/University is hereby relieved on 31st August, 2021 as he/she has completed the Online Interdisciplinary Refresher Course on Foundations of Education, organized by UGC-Human Resource Development Centre, Mizoram University, Aizawl during 17th - 30th August, 2021.

Place: Aizawl

Date: 31/08/2021




(Prof. LALIMASAI CHUAUNGOI)
Director


Dr. Chhina Datta Aisam
Offg. Principal
Nirmala Institute of Education
Allakhe, Parail, Dima



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE, MIZORAM UNIVERSITY
INTERDISCIPLINARY REFRESHER COURSE



This is to Certify that

Sangeeta Rajaram Kadam


Assistant Professor

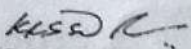
Nirmala Institute of Education, Altinho-Panaji, Goa

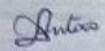
Affiliated to
Goa University

participated in the Interdisciplinary Refresher Course (Online)
on Foundations of Education held from 17th - 30th August, 2021
and obtained Grade A.


(Prof. LALHMASAI CHUAUNGO)
Director


(Prof. H. MALSAWMI)
Coordinator


(Prof. K.R.S. SAMBASIVA RAO)
Vice-Chancellor


Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



ESSGEE DIGISKILLS
LEARNING CENTRE

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CERTIFICATE OF COMPLETION

This is to Certify that
Ms. Sangeeta Rajaram Kadam
HAS COMPLETED TWO WEEKS
NATIONAL LEVEL FDP ON
AMOS: STRUCTURAL EQUATION MODELING
FROM
04-02-2022 TO 18-02-2022

CERTIFICATE ID: 60005866489801



Prof. Sugandha Gupta



19-02-2022

DATE



Dr. (Mrs.) Dimple
City, Pune
Nirmala Institute of Education
Mumbai, Maharashtra, India

Dimple
Dr. (Mrs.) Dimple
City, Pune
Nirmala Institute of Education
Mumbai, Maharashtra, India




UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE
GOA UNIVERSITY



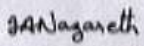
**UGC – SPONSORED SHORT TERM COURSE ON
RESEARCH METHODOLOGY (ONLINE)**


This is to certify that Ms. Sangeeta Rajaram Kadam, Assistant Professor from Nirmala Institute of Education, Panaji affiliated to Goa University participated in a Short Term Course on Research Methodology (Online) held from 08-02-2022 to 15-02-2022.


Director

Human Resource Development Centre

Date: 15.02.2022


Course Coordinator


Vice-Chancellor
Goa University


Dr. (Miss) Delta Antao
Offg. Principal
Nirmala Institute of Education
Panaji, Goa



Adira
CENTER FOR DISABILITY MANAGEMENT,
INCLUSION AND EMPOWERMENT

Certificate of Completion

this certificate is awarded to

Sangeeta Rajaram Kadam

for successfully completing the Short Term
Professional Development Course in
Inclusive Education.

Jan 28th - March 19th 2022.

Dr. Rita Paes
Director,
Nirmala Institute of Education, Goa

Prof. Preeti Verma
Director,
Adira: Center for Disability Management,
Inclusion & Empowerment, Mumbai

Antao
Dr. (Miss) Delia Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



INDIAN INSTITUTE OF TEACHER EDUCATION, Gandhinagar
(A State Public University established by Govt. of Gujarat)

Certificate of Participation

PRESENTED TO

Ms. SANGEETA RAJARAM KADAM,
ASSISTANT PROFESSOR, NIRMALA INSTITUTE OF EDUCATION,
ALTINHO, PANAJI

**for participating in Five-Day Online
National Orientation Programme
organised by
Centre of Research, IITE**

**on
RESEARCH REPORT WRITING
during 19th to 23rd April, 2022.**

Prof. Satishprakash Shukla
Director, Centre of Research
IITE, Gandhinagar

Dr. Harshad Patel
Vice Chancellor
IITE, Gandhinagar

Dr. (Miss) Della Anjos
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa



ESSGEE DIGISKILLS
LEARNING CENTRE

ESSGEE DIGISKILLS

A WAY TO EXCELLENCE & SKILL BUILDING

CERTIFICATE OF COMPLETION

This is to Certify that

Ms. Sangeeta Rajaram Kadam
HAS COMPLETED TEN DAYS
NATIONAL LEVEL WORKSHOP ON
HOW TO WRITE & GET YOUR RESEARCH PAPER
PUBLISHED

FROM

26-04-2022 TO 06-05-2022



Prof. Sugandha Gupta



Dr. (Miss) Delta Assise
Offg. Principal
Nirmala Institute of Education
Bhubaneswar, Odisha

12-05-2022

DATE



CERTIFICATE ID: 60005869489801



All India Association for Christian Higher Education, New Delhi
&
Madras Christian College (Autonomous), Chennai

jointly present

Certificate of Participation

to

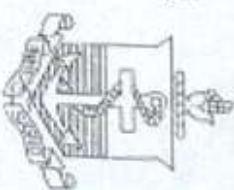
MISS SANGHEETA RAJARAM KADAM

for having attended the Faculty Development Program (Online) on
"The Nuances of Scientific Writing and Publishing"
from 11th July to 19th July 2022

Rev. Dr. XAVIER VEDAM SJ
GENERAL SECRETARY, AIACHE

Dr. P. WILSON
PRINCIPAL & SECRETARY, MCC

Dr. (Miss) Della Antao
Offg. Principal
Maratha Institute of Education
Atrinho, Panaji, Goa





IOT Academy

MSME Reg. No: UDYAM-TN-03-01015425

Regt. No. : FR/CBE/709/2021

Coimbatore, Tamilnadu, India

www.iotacademy.in



Participation Certificate

This certificate awarded to

Ms. Sangeeta Rajaram Kadam

Ph.D Scholar, Education

Nirmala Institute of Education, Altinho, Panaji, Goa

has participated in the Seven Days National Level FDP on
"Fundamentals of Research and Research Methodology"
held from 6th to 14th October, 2022.

Mr. B. Sudagar
Coordinator

Mrs. Anisha
Convener

Mrs. Jayalakshmi
Director, T & D

Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education
Altinho, Panaji, Goa.



Issued on 14/10/2022

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Participation Certificate

This certificate awarded to

Ms. Sangeeta Rajaram Kadam

Assistant Professor, Department of Education

Nirmala Institute of Education, Alrinho-Panaji, Goa

has participated in the Two Days National Level FDP on

“Teaching Pedagogy and Online Resources & Tools”

held on 8th & 9th December, 2022.

Mr. B. Sudagar
Coordinator

Mrs. Anisha
Convener

Mrs. Jayalakshmi
Director, T & D

Dr. (Miss) Della Antao
Offg. Principal
Nirmala Institute of Education,
Alrinho, Panaji, Goa





75
Azadi Ka
Amrit Mahotsav

NIRMALA INSTITUTE OF EDUCATION

(Under the aegis of NIE-IGAC)
 Faculty Development Program on

'AN IMMERSIVE ART EXPERIENCE'

For Faculty of member Institutions under the MOU signed for Xavier Board of Higher Education for networking and collaboration.

This is to certify that

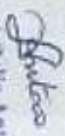
Mr. / Ms. Sangeeta Kadam

from Nirmala Institute of Education, Panjim-Goa
 has participated in the one day Faculty Development Program
 organized by Nirmala Institute of Education, Alinho - Panjim, Goa.

Date: 20th January 2023
 Place: Panjim - Goa


 Dr. Rita Paes
 (Director)


 Dr. Delia Antao
 (Officiating Principal)


 Dr. (Miss) Delia Antao
 Office Principal
 Nirmala Institute of Education
 Alinho, Panjim, Goa



சான்றிதழ் CERTIFICATE OF COMPLETION



The Academic Senate and International Research Council of
Eudoxia Research University Certify that

Sangeeta Rajaram Kadam

Nirmala Institute of Education, Altinho Panaji, Goa, India

for successful completion of " International Faculty
Development Program on Mechanics of Data Interpretation
for Effective Research Paper Drafting and Publication "

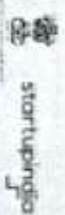
Organized by

Eudoxia Research University, ERU- USA

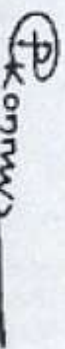
Powered by

Eudoxia Research Centre, ERC- India & World Digital Marketing Research Association: DRA

Dated: 22nd March to 27th March 2023



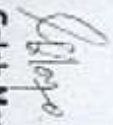
Prof. Catalino N. Mendoza
PHILIPPINES
Patron



Prof. Dr. Rajesh G Konnur
INDIA
Convener



Dr. Caleb Moyo
QATAR
Organizing Secretary



Dr. (Mk) Della Antao
Principal
Nirmala Institute of Education
Altinho, Panaji, Goa
Vusi Maseko
SOUTH AFRICA
Coordinator

EUDOXIA



USA

Eudoxia Research Centre, India

ISO 9001:2015 Certified, IAF Accredited and Regd. under MCA, Govt. of India

International Faculty Development Program on Mechanics of Data Interpretation for Effective Research
Paper Drafting and Publication

(FDP-MDP - 2023)

Course Work Certificate

This is to certify that Sangeeta Rajaram Kadam, Nirmala Institute of Education, Altinho Panaji, Goa, India has successfully completed "International Faculty Development Program on Mechanics of Data Interpretation for Effective Research Paper Drafting and Publication" Organized by: Eudoxia Research Centre and Eudoxia Research University - USA with the following topics and credit points as mentioned in the table.

Date: 22nd March to 27th March 2023

SL/NO	Course Title	Topic	Credit
1	Method of Qualitative Data Collection and Analysis.	Qualitative research is a type of research methodology that involves collecting and analyzing non-numerical data to understand social phenomena. Here are some key learning points on the method of qualitative data collection and analysis.	2
2	Method of Data Collection and Analysis in Quantitative Research Design.	In the case of Quantitative research design, is a methodology that involves collecting and analyzing numerical data to test hypotheses and make statistical inference.	2
3	Mechanics of Original and Review Manuscript Drafting and Free Journal Publication.	Understanding the mechanics of original and review manuscript drafting, and the free SCOPUS journal publication process involves a range of skills and techniques that are essential for producing high-quality and impactful research.	2
4	Advanced Thesis Drafting Mechanism.	Advanced thesis drafting is an important process that involves developing a clear and comprehensive research document that effectively communicates the research question, objectives, methodology, findings, and contributions to the field. Here are some important key learning points included in this FDP MRP Webinar on advanced thesis drafting mechanism.	2
5	Advanced Research Project Drafting for Funding Agencies and Government.	Writing up research project proposals for funding organizations and the government calls for a diverse set of skills and approaches. These skills include the development of a concise research proposal.	2

Total Credit Points: 10

Date of issuance of certificate: 27th March, 2023

Prof. Catalino N. Mendoza
PHILIPPINES
Patron

Prof. Dr. Rajesh G Konnur
INDIA
Convener

Dr. Caleb Moyo
QATAR
Organizing Secretary

Vusi Maseko
SOUTH AFRICA
Coordinator



Dr. (Miss) Della Arino
Offg. Prioci
Nirmala Institute
Altinho, Panaji