



*Fatima Convent High School*

*P. O. Box 113*

*Margao, Goa - 403601*

Tel No. 2733010

Date : 18/12/2020

Ref.No. FCHS/Per/522a/2020

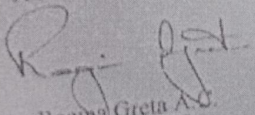
**FINAL APPOINTMENT ORDER**

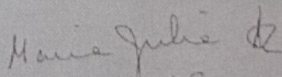
This is to inform that you have been appointed as an Assistant Teacher in the Undergraduate Category w.e.f. 15/06/2019 vide Approval letter no. DE/Acad/Sal/16-17/Part.III/20-21/2686 dated 17/12/2020 received from the Directorate of Education, Porvorim

You will be paid in the 7th Pay Commission in Level 6, Cell 1, Pay 35400/- and other allowances as per the rates fixed by the Directorate of Education, Porvorim.

Your appointment shall be initially on probation for 02 years subject to condition as per Rules.

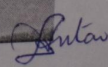
Yours faithfully,

  
Sr. Regina Greta A.C.  
Headmistress  
Fatima Convent High School  
MARGAO-GOIA

  
Sr. Maria Julia A.C.  
MANAGER  
MANAGING COMMITTEE  
FATIMA CONVENT H. SCHOOL  
MARGAO

Miss Daniella Maria Colaco  
H.No. 12/2037  
Opposite Mother Care Hospital  
Borda, Margao, Goa

Cc. The Asst. Accounts Officer  
Audit Cell  
Directorate of Education  
Porvorim - Goa

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



# NIRMALA INSTITUTE OF EDUCATION

M.A. IN WELLNESS COUNSELLING

Altinho, Panjim, Goa - 403 001 - India  
Ph: 2225633 Fax: 0832 - 2420186  
E-mail: niegoa@gmail.com Website: www.nirmalainstitute.org  
NAAC Accreditation: GRADE 'B' CGPA 2.84



## FORM C-2

NIE/MA-WC/F-4/College-Apmt/711/2023-24

To,  
Ms. Farheen Sha  
T-3, B Building,  
Kurtarkar Residency,  
Opp. Multipurpose High School,  
Borda, Fatorda, Goa, 403602.

Date: 3<sup>rd</sup> July 2023.

**Sub: Appointment letter to the post of Assistant Professor for the academic years 2023-2025.**

Dear Ms. Sha,

I am pleased to inform you that you are hereby appointed on contract basis for the post of Assistant Professor in Nirmala Institute of Education College, Department of M.A. Wellness Counselling from 3<sup>rd</sup> July 2023 to 30<sup>th</sup> June 2025 subject to the approval of the Goa University.

Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulation and Rules of the University for the time being in force and the Rules of the Governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

In view of the above, you are hereby required to sign the enclosed undertaking in **Form C-14**.

Yours sincerely

Dr. Delia Antao  
Officiating Principal

Encl: (1) C-14 Undertaking (2) C-1 Deed of Contract

Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa





GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
SCERT COMPLEX, ALTU, PORVORIM GOA PIN 403 521

No. ACAD III/GC/Filling Assst. Prof./115/2018/Part IV/1/2; Dated: 27/04/2021 [07 Vaisakha 1943]

Read: Memorandum No. ACAD III/GC/Filling Assst. Prof./115/2018/Part IV/5/45 dated 07/01/2021.

**ORDER**

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/1/5/78(26)/2020/845 dated 16/12/2020, Government is pleased to appoint following incumbents to the post of Assistant Professor in History in the Government Colleges under Directorate of Higher Education on temporary basis in the Pay Matrix Level 10 (Pay Band-3, Rs. 15600-39100 + Academic Grade Pay of Rs. 6000/- (pre-revised)) with immediate effect, and as per the terms and conditions contained in the Memorandum cited above:

- (1) Shri Rohit Ramakant Phalgaonkar
- (2) Shri Alphius David Fernandes

The above incumbents shall be on probation for a period of two years.

They have been declared medically fit by the Medical Board. Their character and antecedents have been verified by the Addl. Collector & ADM, North Goa, Panaji and nothing adverse has come to the notice of the Government.

Consequent upon their appointment, the above incumbents are posted in Government Colleges indicated against their names as follows:-

S/N	Name of the Incumbent	Posted at
1	2	3
1	Shri Rohit Ramakant Phalgaonkar	Sant Sobirobanath Ambiye Government College of Arts and Commerce, Pernem-Goa
2	Shri Alphius David Fernandes	Government College of Arts, Science and Commerce, Sauquelim-Goa

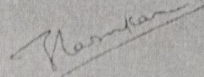
Cont..2/-

Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



They shall draw their salary against the newly created post vide order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the  
Governor of Goa,



(Tushar T. Halarnakar)  
Under Secretary (Higher Education)

To,

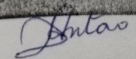
The Director, Printing & Stationery, Government Printing Press, Panaji for favour of publication in the Official Gazette.

Copy to:-

1. Shri Rohit Ramakant Phalgaonkar, 709, Near Bhargavram Medicals, B.B. Borkar Road, Porvorim, Bardez, North Goa, Goa-403521 (By Registered Post A/D).
- ✓ 2. Shri Alphius David Fernandes, 52, Bethkol, Agarwado, Pernem, North Goa, Goa-403512 (By Registered Post A/D).
3. The Principal, Sant Sohrobanath Ambiyé Government College of Arts and Commerce, Pernem-Goa.
4. The Principal, Government College of Arts, Science and Commerce, Sanquelim-Goa.
5. The Director of Accounts, PA-IX Section, Panaji-Goa.
6. The Sr. Dy. Accountant General (Audit), Alto-Porvorim.
7. The Secretary, Goa Public Service Commission, EDC House, Panaji w.r.t. their letter No. COM/1/5/78(26)/2020/845 dated 16/12/2020.
8. The AAO, Directorate of Higher Education, Porvorim-Goa.
9. Personal file.
10. Guard File.
11. O/c.

Phone Nos. (☎) 0832-2415585/2410824  
Department of Higher Education

E-mail - dir@the.goa@nic.in

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa





# NIRMALA INSTITUTE OF EDUCATION

Altinho, Panaji, Goa 403 001 India

Ph: 0832-2225633 E-mail: niegoa@gmail.com Website: www.nirmalainstitute.org

[NAAC Accreditation GRADE 'B' CGPA 2.84]

## FORM C-2 (see statute SC-3(i))

No NIE/B.Ed/Appt.F.8/237/2021-2022

14/10/2021

Ms. Daniella Maria Colaco  
H. No. 12/2034  
Opposite Mother Care Hospital  
Borda, Margao  
Goa

Dear Ms. Colaco

With reference to this office letter No. NIE/B.Ed/DHE.F.8/120/2021-21 dt. 27/08/2021, I now wish to inform you that the Goa University and the Directorate of Higher Education has conveyed its academic eligibility and approval of appointment to the post of Assistant Professor in Education w.e.f. 18/11/2021 (forenoon) from the academic year 2021-2022 onwards.


In view of the above, I am pleased to inform you that you are hereby appointed on regular full time basis in the permanent post of Assistant Professor in Education w.e.f. 18/11/2021 (forenoon).

The Goa University vide its letter No. GU/Acad.Col/NIE/Appt/2021/1676 dt. 23/09/2021 (enclosed) has conveyed the academic eligibility of your appointment to the regular full time permanent post of Assistant Professor in Education. Subsequently, the Directorate of Higher Education has also conveyed your approval of your appointment to the said post by the Government vide its letter No. ACAD/AC-04/NOCT-STAFF PART/10.2018/4069 dt. 12/10/2021 (enclosed) w.e.f. 18/11/2021 from the academic year 2021-2022 onwards.

Your service will be governed by the Provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

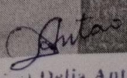
In view of the above, you are hereby required to sign the enclosed Deed of Contract of Service (Form C-1) along with the Undertaking (Form C-14) in acknowledgement of your acceptance to join Nirmala Institute of Education as a regular full time permanent post of Assistant Professor in Education w.e.f. 18/11/2021 (forenoon).

Yours faithfully

  
Dr. Delia Antao  
Officiating Principal

Incl: (i) C-1 Deed of Contract (ii) C-14 Undertaking

Bambolim-Goa

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



**OUR LADY OF THE ROSARY HIGH SCHOOL**  
Near NIO Post Office, Dona Paula – Goa 403004

email: [rosary\\_schoolgoa@rediffmail.com](mailto:rosary_schoolgoa@rediffmail.com)  
website: [rosary\\_schoolgoa.com](http://rosary_schoolgoa.com)

Ph. No. 2452340

Date: 24<sup>th</sup> January, 2022.

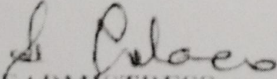
APPOINTMENT ORDER

Dear Mrs. Valanky.,

With reference to your application dated 27.10.2021, and the subsequent interview we had with you, we are pleased to inform you that you are hereby appointed in this school as a substitute Undergraduate Tr w.e.f. 18.11.2021 upto 30.4.2022 and has been approved by the Department of Education vide their letter No. CEZ/Acad/31/2021-22/4337 dated 3.1.2022

You will be paid in the pay band PB- 2 9300-34800 + G.P. 4200 + DA- 80% as per Circular No.DE/ACAD/NOC/93/2019/2743 dated 27.11.2019 from Directorate of Education, Panaji, Goa.

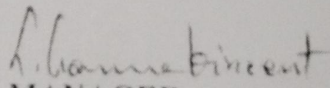
Please note that your appointment is purely on contract basis without any claim for extension, regularization, confirmation, entitlement of vacation period and is governed by the provision of Education Act, 1984 and Education Rules, 1986.

  
HEADMISTRESS  
Headmistress

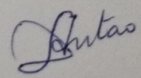
Our Lady of the Rosary H. School

Dona Paula, Goa 403 004

To: Mrs. Valanky M.F. Bothello,  
St. Estevam,  
Goa.

  
MANAGER  
Manager

Our Lady of the Rosary High School  
Dona Paula, Goa 403 004

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



OUR LADY OF THE ROSARY HIGH SCHOOL  
Near NIO Post Office, Dona Paula – Goa 403004

email:rosaryschoolgoa@rediffmail.com

website:rosaryschoolgoa.com

Ph. No.2452340

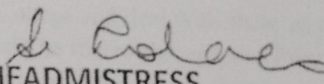
Date: 30<sup>th</sup> April, 2022.

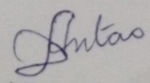
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Valanky M. F. Bothello has worked in this Institution as an Asst. Teacher (substitute) during the period from 18<sup>th</sup> November 2021 upto 30<sup>th</sup> April 2022.

She taught Maths to Std. VI, VII, VIII and Science to Std. IX.

During her tenure of service, she was found to be sincere and hardworking and got on well with her students and colleagues.

  
HEADMISTRESS.

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa





Prabodhan Education Society's  
**Vidya Prabodhini College of Commerce,  
Education, Computer and Management**

Vidyanagar, Alto-Parvari, Goa (INDIA) 403521

Approved by Govt. of Goa, Affiliated to Goa University and Recognized by NCTE

(Recognized by U.C.C. under Section 2(D) and 12 (B) of the U.C.C. Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1<sup>st</sup> Cycle)

Ref: VPCCECM/APPT/2023-24/108

Date: 8<sup>th</sup> July, 2023

**OFFER OF APPOINTMENT FOR THE POST OF COLLEGE COUNSELLOR**

To,

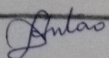
Ms. Shrishti S Tamankar,  
111 A, Govind Nagar,  
Tivim Industrial Estate,  
Karaswada – Bardez, Goa 403526

Dear Madam,

With reference to your application dated 16/06/2023, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of **College Counsellor** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari – Goa on the following terms and conditions:

1. Your appointment is purely on Contract basis on the payment of consolidated remuneration of Rs. 40000/- (Rupees forty thousand only) per month to provide Counselling to the students.
2. You will do the Counselling to the students of our College and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
2. Your appointment will be for One Academic year Purely on Contract basis with effect from the date of your joining till the end of Academic year 2023-2024. You will be paid remuneration as approved by the Directorate of Higher Education and Government of Goa.
3. Your work timings will be from 8.30 am to 5.30 pm.
4. Your appointment is subject to approval of Directorate of Higher Education, Government of Goa.

Page 1 of 2

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



5. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).

8. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.

9. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.

10. During the period, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons.

11. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.

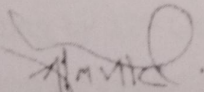
12. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card (e) Three passport size photographs and Rs. 100/- non-judicial stamp paper, at the time of your joining or earlier.

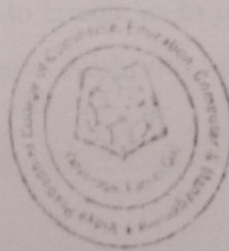
13. You have to obtain Medical Fitness certificate before joining either from Asilo Hospital Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.

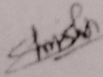
13. If your acceptance is not received upto 15/07/2023, then your appointment is liable to be cancelled.

Please acknowledge the receipt of this offer.

Yours faithfully,

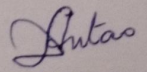
  
(Dr. Bhushan V Bhawe)  
Principal



Accepted: 

Date:

Place : Parvati - Goa

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa





# NIRMALA INSTITUTE OF EDUCATION

Altinho, Panaji, Goa 403 001 India

Ph: 0832-2225633 E-mail: niegoa@gmail.com Website: www.nirmalainstitute.org

NIE/B.Ed/NT-NOC C(15)/2022-23/401(a)

11/10/2022

Ms. Ankita R. Arolkar  
H.No: 142(1)/2  
Kumya Morod  
Mapuca, Bardez  
Goa

Sub: Offer Letter to the post of Assistant Professor in the Methodology of Teaching Konkani on contract basis

Dear Ms Arolkar,

With reference to your application dated 10<sup>th</sup> October, 2022 for the post of Assistant Professor in the Methodology of Teaching Konkani on contract basis and the selection process that was held on 10/10/2022, we are pleased to inform you that the Departmental Selection Committee has recommended your selection to the post of Assistant Professor in the Methodology of Teaching Konkani on contract basis for the Academic Year 2022 -23. Your selection to the said post will be subject to the academic eligibility from Goa University and the approval from the Directorate of Higher Education, Government of Goa.

In view of the above, kindly convey your acceptance as per the enclosed format in writing by 12<sup>th</sup> October, 2022, so as to enable us to process your application for the necessary approvals from the concerned Authorities at the earliest.

Yours sincerely

Dr. Delia Antão  
Officiating Principal

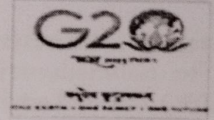
Dr. (Miss) Delia Antão  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa





GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION

S.C.E.R.T. Building, Alto Porvorim-Goa.



Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No. ACAD III/GC/Counselor/16/2022/4458

Dated : 23/08/2023

Read: - Order No. ACAD III/GC/Counselor/16/2022/1813 Dated 16/06/2022

ORDER

Sanction is hereby accorded for appointment of following candidates as College counselors on contract basis in Government Colleges mentioned against their names for the Academic year 2023-2024 with effect from the date of Joining.

Sr. No.	Name of the Candidate	Category	Posted at
1.	Miss. Luella Francisca Dias	Unreserved	Goa College of Home Science, campal - Goa.
2.	Mr. Swapnil E. Sinari	Unreserved	Government College of Arts, Science and Commerce, Khandola-Goa.
3.	Miss. Shazia Shaikh	Unreserved	
4.	Miss. Vaishali Kerkar	Unreserved	Government College of Arts, Science and Commerce, Sanquelim - Goa.
5.	Mr. Maris Cipriano E. Fernandes	Unreserved	
6.	Mrs. Sushma Kauthankar	Unreserved	Sant Sohirobananth Ambiyee Government College of Arts and Commerce, Pernem-Goa.
7.	Mrs. Pooja Prabhudessai	Unreserved	Government College of Commerce and Economics, Margao - Goa
8.	Miss. Shruti Kalangutkar	OBC	Goa College of Music, Panaji - Goa.
9.	Mrs. Melisa Fernandes	OBC	Government College of ARTs, Science and Commerce, Quepem - Goa.

Cont...

Phone Nos. (☎) 0832-2415585/2410824  
Department of Higher Education

E-mail: [dir-dhe.goa@nic.in](mailto:dir-dhe.goa@nic.in)

Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



The expenditure towards the honorarium shall be debited under Demand No. 35 to the Budget Head: (2202 - General Education; 03 - University and Higher Education; 103 - Govt. Colleges and Institutions; 01 - Government Colleges; 01 - ~~Salaries~~

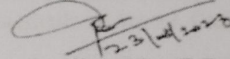
The expenditure towards the salary of College Counselor appointed at Goa College of Music, Panaji for the academic year 2023-2024 shall be debited under Demand No. 35 to the Budget head: under 2205 - Art and Culture; 00 -; 101 - Fine Arts Education; 01 - Goa College of Music (Non Plan); 01 - Salaries).

The College Counselors appointed on contract basis in the Government Colleges for the academic year 2023-24, shall be entitled for a consolidated remuneration of Rs. 40,000/- per month as per the Government Recruitment Rules published in the Official Gazette dated 26/09/2019.

The Principal of the concerned Government Colleges are authorized to incur the above expenditure.

This issues in suppression of the order read in preamble.

By Order and in the name of the  
Governor of Goa

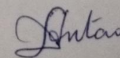


(Smt. Avelina D'sa E Pereira)  
Under Secretary (Higher Education)

To,  
The Concerned College Counselor

Copy to:

1. The Principal, Government College of Arts, Science and Commerce, Khandola- Goa.
2. The Principal, Sant Sohrobananth Ambiye Government College of Arts and Commerce, Pernem-Goa.
3. The Principal, Government College of Arts, Science and Commerce, Sanquelim-Goa.
4. The Principal, Government College of Arts, Science and Commerce, Quepem-Goa.
5. The Principal, Government College of Commerce and Economics, Margao- Goa.
6. The Principal, Goa College of Music, Panaji-Goa.
7. The Principal, Goa College of Home Science, Panaji-Goa.
8. The Director of Accounts, Directorate of Accounts, Panaji-Goa.
9. The Director of Accounts, Directorate of Accounts, South Branch, Margao-Goa.
10. The Sr. Dy. Accountant General (Audit), Alto-Porvorim, Goa.
11. Accounts Section of this Directorate.
12. Office Copy.
13. Guard Copy.



Dr. (Miss) Della Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



Date: 29<sup>th</sup> March, 2023

To,  
Ms. Pooja Ratnacar Borcar,  
H.No 260,  
Raghuvir Smruti,  
Nagar Bana Vaddy,  
Merces Tiswadi,  
North Goa-403005

**Sub: Offer Letter**

Dear Ma'am,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you position of PRT at Podar International School, Goanepalim. You are requested to join w.e.f 3<sup>rd</sup> April, 2023 or earlier.

You will be paid gross salary of Rs.25,000/- p.m.

You are requested to submit Police Verification & Affidavit (on Rs.100 Stamp paper) along with following documents at the time of joining. Please refer Affidavit format

- 1) All Educational Certificates
- 2) All Experience Certificates
- 3) Marriage Certificate
- 4) ePan card copy
- 5) Salary Proof
- 6) Aadhaar Card proof

This letter cannot be used to solicit other offers and will be null and void if so used.

We wish you all the best.

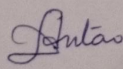
Thanking You,

For Podar Literacy Education Trust

Sd/-  
Medha Paranjpe  
General Manager -HR

I Accept

(-----)

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



AFFIDAVIT

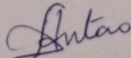
I \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ resident of \_\_\_\_\_ do hereby solemnly affirm and state as hereunder:

1. I am appointed / employed with \_\_\_\_\_ since \_\_\_\_\_ as \_\_\_\_\_ at \_\_\_\_\_.
2. I confirm and declare that I have not been accused or convicted of offences under The Protection of Children from Sexual Offences (POCSO) Act, 2012.
3. I further confirm and declare that I have not been accused or convicted of offences under Juvenile Justice (Care and Protection of Children) Act, 2000.
4. I further confirm and declare that I have not been accused or convicted of offences under the Indian Penal Code (IPC).
5. I state that, to the best of my knowledge and belief, the information herein is true, correct, and complete.

Signature: \_\_\_\_\_

Name : \_\_\_\_\_

Date: \_\_\_\_\_

  
**Dr. (Miss) Delia Antao**  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



Date: 29<sup>th</sup> March, 2023

To,  
Ms. Joyner Mary Theresa Vaz,  
D/O Margarida Loreta Vaz,  
H.no 874 palmar Cupa Jua,  
Sant Estevam Tiswadi,  
North Goa,  
Goa-403106

**Sub: Offer Letter**

Dear Ma'am,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you position of PRT at Podar International School, Goanepalim. You are requested to join w.e.f 3<sup>rd</sup> April, 2023 or earlier.

You will be paid gross salary of Rs.25,000/- p.m.

You are requested to submit **Police Verification & Affidavit** (on Rs.100 Stamp paper) along with following documents at the time of joining. Please refer Affidavit format

- 1) All Educational Certificates
- 2) All Experience Certificates
- 3) Marriage Certificate
- 4) ePan card copy
- 5) Salary Proof
- 6) Aadhaar Card proof

This letter cannot be used to solicit other offers and will be null and void if so used.

We wish you all the best.

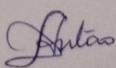
Thanking You,

For Podar Literacy Education Trust

Sd/-  
Medha Paranjpe  
General Manager -HR

I Accept

(-----)

  
Dr. (Miss) Della Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



## AFFIDAVIT

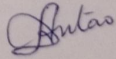
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Signature: \_\_\_\_\_

Name : \_\_\_\_\_

Date: \_\_\_\_\_

  
**Dr. (Miss) Delia Antao**  
Offg. Principal  
Nirmala Institute of Education  
Altinbo, Panaji, Goa



Date: 29<sup>th</sup> March, 2023

To,  
Ms. Afreen Shamsuddin Shaikh,  
Block no-6,  
Kassim Building,  
Near railway Station,  
Bepquegal Curchorem,  
Curchorem South Goa,  
Goa-403706

**Sub: Offer Letter**

Dear Ma'am,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you position of PRT at Podar International School, Goapanelim. You are requested to join w.e.f 3<sup>rd</sup> April, 2023 or earlier.

You will be paid gross salary of Rs.25,000/- p.m.

You are requested to submit Police Verification & Affidavit (on Rs.100 Stamp paper) along with following documents at the time of joining. Please refer Affidavit format

- 1) All Educational Certificates
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We wish you all the best.

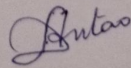
Thanking You,

For Podar Literacy Education Trust

Sd/-  
Medha Paranjpe  
General Manager -HR

I Accept

(-----)

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



AFFIDAVIT

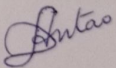
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Signature: \_\_\_\_\_

Name : \_\_\_\_\_

Date: \_\_\_\_\_

  
**Dr. (Miss) Delia Antao**  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



Date: 06<sup>th</sup> April, 2023

To,  
Ms. Amogha V Kulkarni,  
S-2 Manguirish apts,  
Opposite Auxilium School,  
Caranzalem,  
Goa

Sub: Offer Letter

Dear Ma'am,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you position of PRT at Podar International School, Goapanelim. You are requested to join w.e.f 06<sup>th</sup> April, 2023 or earlier.

You will be paid gross salary of Rs.25,000/- p.m.

You are requested to submit Police Verification & Affidavit (on Rs.100 Stamp paper) along with following documents at the time of joining. Please refer Affidavit format

- 1) All Educational Certificates
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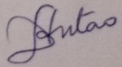
Thanking You,

For Podar Literacy Education Trust

Sd/-  
Medha Paranjpe  
General Manager -HR

I Accept

(.....)

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



AFFIDAVIT

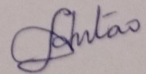
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Signature: \_\_\_\_\_

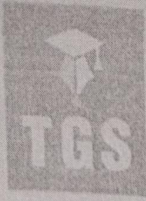
Name : \_\_\_\_\_

Date: \_\_\_\_\_



**Dr. (Miss) Delia Antao,  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa**





**THE  
GERA  
SCHOOL**  
Nurturing Individuality

Cambridge Assessment  
International Education  
Cambridge International School

19<sup>th</sup> June 2023

Ref: TGS/2023-24/ HR022

PRIVATE AND CONFIDENTIAL

OFFER LETTER

Ms Blessy Johny Kuthukatt,  
H. No. 272/17,  
Ashiyana Colony,  
Corlim Ilhas,  
Goa - 403110

E-mail: blesskj1817@gmail.com

Dear Ms Blessy Johny Kuthukatt,

With reference to your application and subsequent interview, we are pleased to release the Offer Letter to you for the role of a Teacher at The Gera School, Goa. This letter is being issued keeping in mind your education, experience, professional / technical / process exposure, and functional expertise.

Basis our understanding, your compensation would be of an annual CTC of **Rs. 5,40,000/=** (Five lakh forty thousand rupees). You would also be eligible for Provident Fund, which is included in the CTC offered. The deductions will commence post obtaining the PF code as per the compliance requirements in alignment with the State laws and School regulations.

**Other Perquisites:**

Subsidized meals for staff at 50% of payable cost (when available)

You will be eligible for other benefits as per HR policies as applicable to your Grade

- Page 1 of 2 -

**Dr. (Miss) Delia Antao**  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



# St. Andrew's School (ICSE/ISC)

St. Andrew's church premises, Vasco - da- Gama, Goa 403802.

E-mail: [standrewsschoolvasco@gmail.com](mailto:standrewsschoolvasco@gmail.com)

Ph no: 7888255861

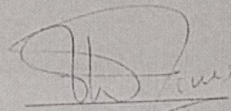
Ref. No. SAS/2023-24/

Date: 23/06/2023

## OFFER OF APPOINTMENT

Ms. Tara L. Lamani is offered post of Assistant teacher in St Andrew's School ICSE in middle school section w.e.f. 23<sup>rd</sup> June 2023.

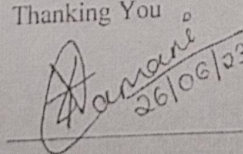
If this offer is acceptable to her, she should fill in the form given below and submit it within 3 days.

  
PRINCIPAL  
ST. ANDREW'S SCHOOL

## ACCEPTANCE LETTER

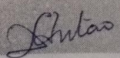
I Tara Lamani Accept / ~~Reject~~ the offer of the post of Assistant Teacher in the undergraduate scale of pay in St. Andrew's School ICSE w.e.f. 23<sup>rd</sup> June 2023.

Thanking You

  
26/06/23

Signature of the Teacher

Date 26/06/2023

  
Dr. (Miss) Delia Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa



# NIRMALA INSTITUTE OF EDUCATION

M.A. IN WELLNESS COUNSELLING

Altinho, Panjim, Goa - 403 001 - India

Ph. 2225633 Fax: 0832 - 2420186

E-mail: niegoa@gmail.com Website: www.nirmalainstitute.org

NAAC Accreditation: GRADE 'B' CGPA 2.84



## FORM C-2

NIE/MA-WC/F-4/College-Apmt/709/2023-24

To,  
Ms. Talasha Sawant  
Bella-Vista Vaddo,  
Zeib Valley, H no. 179/7,  
Sircaim-Bardez Goa

Date: 3<sup>rd</sup> July 2023

**Sub: Appointment letter to the post of Assistant Professor for the academic years 2023 - 25.**


Dear Ms. Sawant,

I am pleased to inform you that you are hereby appointed on contract basis for the post of Assistant Professor in Nirmala Institute of Education, Department of M.A. Wellness Counselling from 3<sup>rd</sup> July 2023 to 30<sup>th</sup> June 2025 subject to the approval of the Goa University.

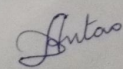
Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulation and Rules of the University for the time being in force and the Rules of the Governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

In view of the above, you are hereby required to sign the enclosed undertaking in **Form C-14**.

Yours sincerely

  
Dr. Delta Antao  
Officiating Principal

Encl: (1) C-14 Undertaking (2) C-1 Deed of Contract

  
Dr. (Miss) Delta Antao  
Offg. Principal  
Nirmala Institute of Education  
Altinho, Panaji, Goa